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My No } SDIG/PA/207 /2023

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Your No }

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Date } 2023.04.25

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අංක 02, පුෂ්පදාන මාවත, කොළඹ.

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OFFICE OF THE SENIOR DEPUTY INSPECTOR GENERAL OF POLICE
CENTRAL PROVINCE
NO 02, PUSHPADANA MAWATHA, KANDY.

Mr. Chandra Fernando,
The Chairman,
National Police Commission,
Block No 09,
BMICH,
Bauddaloka Mawatha
Colombo 07

Dear Sir

Requesting Action against Malicious, Unreasonable, Unjustifiable Transfer

I SDIG Priyantha Weerasooriya, presently designated as SDIG Central Province have been transferred without mentioning the reason, under order number 02/08/SGO/02/2023 of Ministry of Public Security and IG's No D/HRM/ADM/766/2023 under cover approval of NPC, as SDIG Crimes & Traffic with immediate effect under the exigency of service category, a post which I hold earlier when I promoted to the rank of Senior Deputy Inspector General of Police.

Whilst I was performing duties as SDIG support Services, I was received same type of posting on 15th of April 2022, as officer in charge Cantal Province, and within 48 hours' it had been changed twice as officer in Charge North Western Province and subsequently ended up in officer in -charge of Northern Province.


As a disciplined officer I carried out the orders given by the Secretary of Ministry of Public Security, and later submit an appeal to the IG Police having shown my graveness and unsatisfactory inwhich way of transferring me. A copy of that appeal attached herewith for your kind perusal.

On 6th of January 2023 I was again posted as officer in Charge Central Province by the Minister in Charge of Ministry of Public Security, and completing nearly three months to date, and again I was subjected to a another transfer order as Senior Deputy Inspector General of Police in-charge of Crimes and Traffic with short period of time from my previous posting.

Recently, I noticed that Senior Deputy Inspector Generals of Police are been given transfers with immediate effect without showing cause, merely mentioning that the transfer is on exigencies of service, and cover approval of NPC. This ad-hock system has create frustration among these victimized officers to perform their duties free and fair to general public. Also I would like to bring your attention this practice will badly affect the image of Senior Deputy Inspector General of Police, and solemnity of office of this rank, and also undervalued among the subordinate as well.

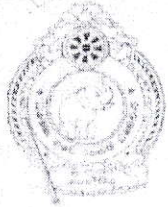
Therefore, being officer in Charge of Province, we are not able to uphold the rule of law situation properly, and we are unable to plan out strategies to maintain Law & Order situation in the respective area of responsibility, as majority of SDIG's are frustrated and always on pins.

Therefore, I vehemently objecting this transfer order and it would be grateful, if the National Police Commission would look into this issue and may take appropriate steps to not approving this Malicious, Unreasonable, and Unjustifiable Transfer order given the Public Security Ministry and IG Police under his order numbers **02/08/SGO/02/2023, D/HRM/ADM/766/2023** respectively please.


Priyantha Weerasooriya,
Senior Deputy Inspector General of Police,
Central Province
Priyantha Weerasooriya.AAL
LL.M, LL.B, MBA (HRM)
Senior Deputy Inspector General Of Police
Central Province

Copies

- I. All members of NPC
- II. The Secretary, Ministry of Public Security
- III. IG Police



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வட மாகாணம்
காங்கேசன்துறை.

OFFICE OF THE SENIOR DEPUTY
INSPECTOR GENERAL OF POLICE
Northern Province
Kankasanthurai

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My No } S/DIG/NP/OW/40/22
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Your No }
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திகதி
Date } 2022.04.28

Mr. C.D Wickramaratne,
Inspector General of Police,
Police Headquarters,
Colombo 01.

Dear Sir,

CARRING OUT TRANSFER ORDER AND SUBMIT PROPOSALS TO AVOID COMPLEXITY ON TRANSFER OF SDIGs IN FUTRURE.

I would like to express my sincere gratitude to you for the tremendous support and guidance given to me during my tenure as DIG Logistics, SDIG Crimes and Elections and Support Services and Elections Training in Police Headquarters for last six years.

Covering these assignments which I was entrusted, I have contributed my best effort in professional manner, by using my knowledge and capabilities to develop infrastructure facilities to reach organizational goals and objectives. Also having completed many successful projects which implemented modernization of SL Police. As you aware that I have done an extraordinary Job to get total grant-aid assistance from Japanese Government through JICS to get 1.8 billion worth of Vehicles and Security equipment's for the SL Police.

As you aware that I haven't got any opportunity to work and gain experiences in the filed as rank of SSP, DIG and SDIG except few months' worked experience in Sabragamuwa Province last year.

Repeatedly I have requested from previous IGs and you to get consent to leave out from police Headquarters to Territorial Province/Range to enhance my knowledge of practical police work.

However I have been granted this opportunity by your Order number D/HRM/ADM/1314/2022 on 2022.04.13 as S/DIG Central Province and I was about to leave that transfer it was varied as S/DIG North Western Province on 2022/04/14 and subsequently following day again changed it to S/DIG Northern Province, as varied thrice times within 48 hours from the original order, and this move has been frustrated, annoyed and surprised me.

As a Policy which I maintained never contested, Influenced or opposed any Task, Transfers or Special duty which I was given in my whole career neither this transfer as well. I believe that as the senior gazetted officers who need to be entrusted professional ethics, norms and shows to the subordinates.

Repeatedly I have requested from previous IGs and you to get consent to have out from police Headquarters to Territorial Province/Range to enhance my knowledge of practical police work.

However I have been granted this opportunity by your order number D/HRM/ADM/1314/2022 on 2022.04.13 as S/DIG Central Province and I was about to leave that transfer it was varied as S/DIG North Western Province on 2022/04/14 and subsequently following day again changed it to S/DIG Northern Province, as varied thrice times within 48 hours from the original order, and this move has been frustrated, annoyed and surprised me.

I really understood that you and the secretary of line ministry have been faced many embarrassments of these type of situations. This situation which I faced severely embarrassed, frustrated receiving and canceling three transfer orders within 48 hours and that was affected my reputation as well. If I would have given the transfer to SDIG Northern Province it won't be faced this type of panic situation.

Hence I humbly submit following proposal for your kind perusal in order to rectify those complications have been created. indiscipline, misunderstanding among the top level management.

- 1) Will have a prior dialog with SDIGs who would be transferred or shuffle before moving them from existing designations, it would be enhance better mutual understanding among top level senior officers.
- 2) Each SDIG must be worked in few period of time in Police Head Quarters to get experiences in Administration, Financial, Procurement, Discipline, and other significant subjects etc.
- 3) Making sustainable transfer policy for SDIGs to get many more experiences in many areas as one or two year in each Province which would be benefitted to officer's concerned; entire service.

Further in terms of administrative structure of SL Police, IG Police and SDIGs can be identified as strategic level of the in management concept and existing approved cadre of limited designations of SDIGs are being operated and functioned in organization. Hence these designation need to be utilized and deployed in terms of success of organizational development in order combat for contemporary challenges.

Further I would like to emphasize making formal transfer policy for Divisions, DIGs and SDIGs is contemporary requirement for this organization. As you aware that even senior officers who can influenced many ways challenged your transfer orders and implement as where they wanted. Though it's wrong it has not been taken any disciplinary action against their breach of ethics and disciplinary code.

If formal Transfer Policy implemented it could not be challenged or influenced by a third party or officers concerned. Further it could be maintained high level discipline as well as better example for subordinates and high level transparency of HR Management.

Personally I believe that if you consider to adopt these proposal it could be ignored many type of embarrassment for you and the secretary to the line ministry in future.

Nevertheless I am much happy to work as S/DIG Northern Province and I do comply my best to upgrade the standards Police Service. I hope fair play will be done to me in future transfers and other obligations as well. Also I would like to give my sincere gratitude to you and the Secretary Public order ministry who gave me support and courage during my last designation. Finally I would like to convey my sincere thanks and wish your tremendous effort to upgrade and modernize the Police service in order to face future challenges.

You're sincerely,
Influenced many ways challenged your transfer orders and implement as where they wanted. Though it's wrong it has not been taken any disciplinary action against their breach of ethics and disciplinary code.

Priyantha Weerasooriya AAL
LL.M, LL.B, MBA (HRM)
Senior Deputy Inspector General of Police,
Northern Province

Personally I believe that if you consider to adopt these proposal it could be ignored many
1) Copy to Secretary to the Public order Ministry to the line ministry in future.

Nevertheless I am much happy to work as S/DIG Northern Province and I do comply my best to upgrade the standards Police Service. I hope fair play will be done to me in future transfers and other obligations as well. Also I would like to give my sincere gratitude to you and the Secretary Public order ministry who gave me support and courage during my last designation. Finally I would like to convey my sincere thanks and wish your tremendous effort to upgrade and modernize the Police service in order to face future challenges.